

# Top 5 Ways Senior Leaders Can Support *Change Day Ontario*

Anyone can participate in **Change Day Ontario**, but it's important for leadership within participating organizations to support their employees' efforts and acknowledge the positive changes they see being made.

Here are the top five ways senior leaders can support their staff through the **Change Day Ontario** campaign:

- 1 Empower employees to lead the initiative and make it their own
- 2 Help staff understand that their actions can amount to great impact for themselves, their teams, and the organization overall
- 3 Lead by example and make your own pledge at [changedayontario.ca](https://changedayontario.ca) to demonstrate commitment to positive improvements from all levels
- 4 Acknowledge and reward the great pledges made by staff throughout the duration of the campaign
- 5 Celebrate the great pledges made by staff on the last day of the campaign, **November 22nd**

You can make a pledge too. What types of pledges can you make? Here are a few examples to spark ideas.

## I pledge to...

- Be present in every interaction, no matter the circumstances
- Spend a day shadowing a colleague to better understand their role and the challenges they face
- Support staff to improve work processes so the organization is the best it can be for the people we serve
- Spend a day in a wheelchair to better understand the patient experience
- Create a safer and more productive work environment by spending a day cleaning up and organizing with my team

Thank you for doing your part to support positive change within healthcare across the province of Ontario!